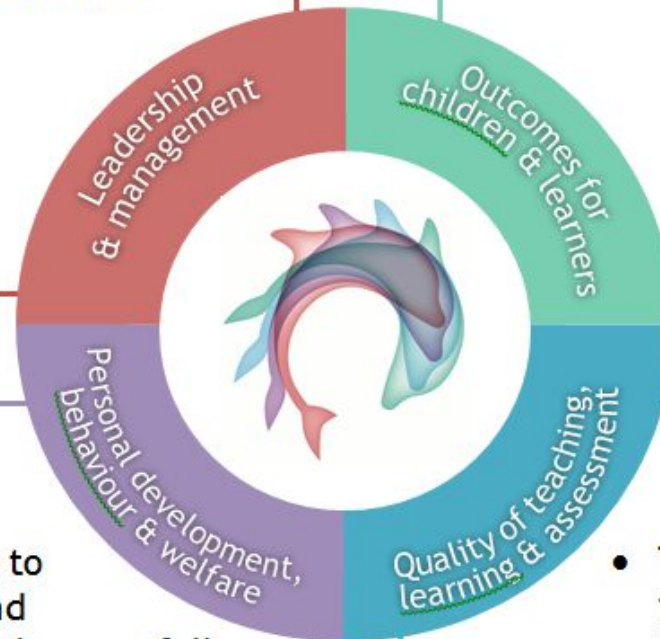


# Student School Improvement Plan 2015-16

- Creating a culture which enables students to excel through an uncompromising focus on being polite, positive and prepared and for the hard work that will lead to their success.

- To ensure that all students are aware of their targets and know what to do to reach them.



- To encourage all students to improve their attendance and punctuality and ensure that they are fully equipped to deal with the challenges of living in modern Britain and the wider World.

- To contribute to the improvements in teaching and learning by observing and feeding back to teachers on students' learning.

# School Improvement Plan 2015/16

## Outcomes for children & learners:

Strategic Target	Current Position & Evidence Source(s)	Action(s)	Deadline	Person Responsible	Review & Evaluation Date	RAG & comments	Resources & Cost	Success Criteria
<b>Library opening times</b>	This project has not yet begun, other campaigns are finishing	<ul style="list-style-type: none"> <li>- To investigate current rules</li> <li>- To survey students to find out when it would be useful for the library to be open until</li> </ul>	Easter holidays	Sky Robinson	May/July		None - potentially some extra hour spay for a member of staff, although most likely not.	<ul style="list-style-type: none"> <li>- To establish an effective timetable of opening times for the library.</li> <li>- To try and ensure that the library is open for as long as possible after school for exam season and revision.</li> </ul>

## School Improvement Plan 2015/16

### Quality of teaching, learning & assessment:

Strategic Target	Current Position & Evidence Source(s)	Action(s)	Deadline	Person Responsible	Review & Evaluation Date	RAG & comments	Resources & Cost	Success Criteria
To allow students to observe lessons, using a pre-made sheet and feedback to teachers	We have made a student observation form, and received feedback from students this is something they want.	- To work with Mr Bishop to introduce this scheme effectively	At least piloted by Christmas	Mr Bishop, the lead senior student team	February half term	who even knows	None	To ensure a range of students can participate, and allow constructive feedback for teachers to improve quality of learning

Strategic Target	Current Position & Evidence Source(s)	Action(s)	Deadline	Person Responsible	Review & Evaluation Date	RAG & Comments	Resources & Cost	Success Criteria
<b>To be part of the Make Your Mark campaign 2015</b>	Recieved 315 votes, the top issues within Varndean were votes as: - Top issue - Living Wage - 2nd issue - Mental Health Services - 3rd issue - Transport	- Create a survey outlining the ten issues - Circulate the survey and encourage response - The results were fed back to students via assembly - The regional results were used to decude Youth Council's annual campaign	6.10.15	Wednesday Croft	11.10.15	Amber - overall participation, target is to get a larger number of votes next year	- Time! - SurveyMonkey 1 month subscription	Pass on Varndean Schools collective views to the Make Your Mark Campaign 2015.
<b>To elect two representatives from Varndean onto Brighton &amp; Hove Youth Council</b>	Recieved 315 votes, the two voted reps were: - Caitlin Hayes - Anthony Wu	- Create a survey outlining the ten issues - Circulate the survey and encourage response - The results were fed back to students via assembly - Representatives have attended two meetings	6.10.15	Wednesday Croft	11.10.15	Amber - overall participation, target is to get a larger number of votes next year, also make sure there are candidates from Angelou.	- Time! - SurveyMonkey 1 month subscription	Successfully elect an additional 2 students to the Brighton and Hove youth council.
<b>To monitor the behavior of senior students to ensure they are positive role models to younger years.</b>	Set up a googledoc to monitor behaviour points. Created a flow chart approved heads of school.	- Email this to form tutors - Print copies for school bases - Begin monitoring from the second week back.	9.11.15	Richard Adams, with assistance from school bases	Ongoing	-	Minimal printing resources (£2 to get colour posters into all school bases)	Reduction in behavior points for senior students.
<b>Prom</b>	- The venue of 'The Grand Hotel' has been secured - Date set for 27th of May 2016 - Prom committee set up	- Email address being set up for people to feed into decisions and suggest things - Prom committee to visit venue - Playlist to be decided - DJ booked - Photo booth booked - Decision taken on refreshment/food - Award choices (Prom King/Queen etc.)	27.5.16	Fauve Penketh and Maddie Searle	February half term, triple check everything!	Progress is good - we need to ensure we take everyone's views on board	- Venue hire - Refreshments - Ticket printing - DJ - Photo booth - Time!	To organise a successful celebration for year 11

## School Improvement Plan 2015/16

<b>Yearbook</b>	<ul style="list-style-type: none"> <li>- Research into which company would be suitable</li> <li>- Consultation with all year 11 form groups to see whether students would buy it.</li> </ul>	<ul style="list-style-type: none"> <li>- Email address being set up for people to feed into decisions and send in photos</li> <li>- Work with the student photography team to organise shoots.</li> <li>- Find out financial situation</li> <li>- Organise fundraise to help support project.</li> </ul>	May	Maddie Searle and Fauve Penketh	February half term	We will review in February	tbc	To produce and aesthetically pleasing, relatively cheap, all inclusive yearbook for year 11 to remember Varndean by.
<b>The Big Summer Fête!!</b>	No current actions and progress - other campaigns being worked on.	After Christmas break I will begin deciding what we want to do specifically, and how we should proceed	Easter	Wednesday Croft	February half term	We will review progress in February.	none - the aim of this is to raise money, not cost.	To organise an event for all the establishments who share our campus, to raise money for charity and create links between us.
<b>School Uniform review</b>	<ul style="list-style-type: none"> <li>- Vaguely gathered qualitative data regarding how people view the uniform</li> <li>- WE ACKNOWLEDGE THAT THE BLAZERS AND TIES ARE STAYING AND WHY :)</li> <li>- Come with some things that could be added/changed about the uniform.</li> </ul>	<ul style="list-style-type: none"> <li>- First item on the agenda for form rep meeting</li> <li>- Ideas to be discussed surrounding shorts, pinafore, and polo shirts as an option for the last month of school</li> <li>- Conduct a full survey of students</li> </ul>	February	Sky Robinson and Anthony Wu	“	We will review progress in February		To create additions/alterations to the school uniform to create a more cohesive environment, and improve ease of learning.

## School Improvement Plan 2015/16

### Leadership & management:

Strategic Target	Current Position & Evidence Source(s)	Action(s)	Deadline	Person Responsible	Review & Evaluation Date	RAG & Comments	Resources & Cost	Success Criteria
To organise and host a Head Student Conference (HSC) for other head boys and girls across the city	<ul style="list-style-type: none"> <li>- Produced a draft letter inviting and detailing the event</li> <li>- Invited Guest Speaker Caroline Lucas</li> <li>- Begun sorting venue and attendees</li> </ul>	<ul style="list-style-type: none"> <li>- Follow up guest speaker invitation</li> <li>- Send invitations to other head boys/girls</li> <li>- Organise, refine refreshment</li> <li>- Plan agenda and activities fully.</li> </ul>	10.11.15	Wednesday Croft	12.15		<ul style="list-style-type: none"> <li>- Refreshments</li> <li>- Possible transport fuel</li> </ul>	<ul style="list-style-type: none"> <li>- Host a successful event</li> <li>- Create links with other schools</li> <li>- Build a bank of ideas and initiatives - use best practice</li> </ul>
To organise and implement a Student Duty Rota	<ul style="list-style-type: none"> <li>- Student Duty Rota designed and handed out</li> <li>- Resounding feedback that the rota is not working</li> </ul>	<ul style="list-style-type: none"> <li>- Full review of project success</li> <li>- Implementation of similar scheme</li> </ul>	11.15	Mr Davies/Wednesday Croft	11.15		/	<ul style="list-style-type: none"> <li>- Build relationships between year groups</li> <li>- Support young years to succeed</li> </ul>